

DATE OF PAPER PRESENTATION: 14th MARCH, 2018

**TECHNICAL SESSION: New Horizons of Governance, Culture and
Responsibility of Organizations**

External Session Chair: Dr. Sanjay Kumar, Delhi School of Business, VIPS

S.No	NAME	AFFILIATION	E-Mail ID	Paper ID	TITLE
1. 1	Dr. N. K. Gupta & Ms. Jyoti Kasana	Ramjas College & Rajdhani College(research scholar)	Jyoti.kasana05@gmail.com	18015	Contribution of organisational culture for the expansion of csr practices in telecom companies of delhi and ncr
2. 2	Sarah Ahtesham	VSBS, VIPS	sarah.aht@gmail.com	18028	An analysis of significance and challenges towards sustainable development in developing countries
3. 3	Nisha Yadav	ASSISTANT PROFESSOR, INDIRA GANDHI UNIVERSITY	nishayadav305@gmail.com	18009	A study on corporate social responsibility in india
4. 4	CA Ruchi Kansil	Assistant Professor, VIPS	ruchi.kansil@vips.edu	18046	Corporate governance through ownership: A conceptual framework
5. 5	Sonia Sehrawat Dr. Raman Preet Singh	Scholar, Apeejay Stya University	preetsinghr@yahoo.com	18013	Corporate governance and hrd: present issues and perspective challenges
6. 6	Sahil Malik	Research Scholar DTU	msahil003@gmail.com	18026	Job resources and employee engagement: studying the relationship in context of generation Y employees
7. 7	Tanu Sachdeva & Prachi Jindal	VSBS, VIPS	tanusachdeva92@gmail.com	18021	Spirituality at workplace, job satisfaction and performance: An Indian Perspective
8. 8	Dr. Nikita Agrawal	Assistant Professor, VIPS	nikita.aggarwal@vips.edu	18052	Stress at Workplace: A Literature Review
9. 9	Shivangi Bhatia & Dr. Seema Singh	Research Scholar, Department of Humanities, DTU & Supervisor and HOD of Deptt of Humanities	Shivangibhatia88@gmail.com	18051	Women empowerment and women rights finding roots in financial inclusion
10. 1	Prof. Nawal Kishore Ms. Antriksha Negi	Professor Ignou & Research Scholar IGNOU	antriksha.negi@gmail.com	18055	Employee engagement as a mediator between Job Satisfaction and Employee Loyalty: A Review of Literature

Profile of Dr. Sanjay Kumar, Delhi School of Business, VIPS

From turning around sick integrated steel plants in Europe for ArcelorMittal to creating a national sales and distribution team in India for Hindustan Unilever Ltd., Chemicals Division, Sanjay Kumar has delivered successful results. Over three decades, he has spent his time in organizing resources and activities to improve business performances.

- This has included new product development involving R&D teams and market development activities.
- This has involved preparing a business turnaround strategy for a perennially loss making sbu and then taking charge of the modernization and product rationalization activity.
- This has involved creating new sales policies and structures, leading the operation team through TQM learning ending up with successful ISO certifications and re-certifications at a time when domestic manufacturing units were struggling to survive from cheaper imports due to the lowering of import tariffs in the post 1991 liberalization era.
- This has involved implementing global Supply Chain Management, Business Process Restructuring, ERP induction and new Wage Agreements in Europe and N Africa to support the business turnaround challenge.
- This has involved handling and leading workers and managerial teams through different challenges for survival in India, Europe and N. Africa. He took premature retirement as a CEO in ArcelorMittal to pursue his dream of a Doctorate.

2. Academic – 2008 to now

Awarded Ph.D from Delhi University in 2015. Research was conducted in the Department of Financial Studies, under the guidance of Prof IM Pandey and Prof. CP Gupta. Studied the impact of the use of the Balanced Scorecard on business performance, by using empirical data collected from Indian users. Data analysis was done with the use of SEM-PLS.

He has conducted Seminars for Research Scholars on the use of SEM-PLS in IIM Calcutta and Department of Financial Studies and a seminar on use of SEM in Delhi University.

He has taught Management Control Systems from 2010 to 2015 in the Department of Financial Studies, Delhi University.

He has taught MBA students in various business schools in Delhi/NCR including IIM Lucknow and MDI.

He has conducted one day executive training programs on Strategy Management for ONGC and NTPC managers and on Supply Chain Management for MaxLife managers.

Now full time faculty in Delhi School of Business.

In 2017, he has been inducted into the Reviewers panel of California Management Review, an A Grade Peer Review Journal from Berkeley University, and invited to submit articles based on his published academic papers.

3. Education

- PGDM from IIM Calcutta in 1977
- MSc (Physics) from IIT Bombay in 1975
- BSc (Physics Hons.) from IIT Kharagpur in 1973.
- He participated in the programs of IEP (International Executive Program) and
- AMP (Advanced Management Program) in INSEAD, Paris in 1998 and 2004.