



DELHI SCHOOL OF BUSINESS
VIPS Technical Campus

HR CONCLAVE

Saturday, 25th November, 2017

CAREER BUILDING FOR LEADERSHIP – A PERSPECTIVE

DELHI SCHOOL OF BUSINESS

Vivekananda Institute of Professional Studies

Technical Campus

AU Block, Outer Ring Road, Pitampura

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THE FOURTH DSB HR CONCLAVE 2017, of Delhi School of Business, on Saturday 25TH November, 2017 brings eminent business leaders, academics and HR professionals to share their perspectives on the path to build a meaningful and rewarding career for business graduates, coming out of business schools, and highlight the challenges accompanying them. The traditional sectoral specialization in corporate organizations and the search for jobs based on them have fostered the development of functional expertise but the extent to which it has facilitated leadership development along with innovation and creativity is a matter of debate. Along with it compensation led choices besides taking away meaningfulness and inner satisfaction from roles have created early burn out – dissolution- of executives and caused withdrawal from the corporate managerial workforce on a steady basis. While entrepreneurship and start -ups may account for some walk aways from employee roles as corporate executives, it is our hypothesis that significant numbers have decided to consciously drop out of the “rat race”. The correlation of business education with business organizations is now being challenged by business graduates seeking careers in a host of other areas like the bureaucracy, public policy, advocacy groups and the voluntary sectors. It is in this scenario that we at DSB felt the need to examine the topic

from the context of leadership development along with its challenges besides a focussed sectoral perspective. The assumption made here- perhaps being put to test- is that there is a scope for widening the career perception of business graduates to wider fields of engagement rather than an entry ticket into the corporate sector.

In this context we are fortunate and blessed that **Air Chief Marshal BS Dhanoa, PVSM, AVSM, YSM, VM, ADC, Chief of the Air Staff** has kindly consented to give the key note address “Developing and Experiencing Leadership – Alternative Careers for Management Graduates”. The key note address will be the enabler for us to examine the theme, from the perspectives of business leaders and HR specialists from business/ sectoral perspective, through their presentations and discussions moderated by an academic. We also believe that academics need to provide a perspective on the issue which is thought generating and to lead to innovative chartering of careers for business school graduates, whether, in the corporate world or elsewhere. In Prof MR Dixit and Prof S Manikutty we believe we have the two finest minds to deliberate the issue. In the process our attempt is to find a convergence from the perspective of building role meaningfulness and satisfaction for business graduates, in their respective roles as incumbents, and facilitate chartering newer opportunity areas.

We hope conflicting and divergent views to be shared, in the process, creating an opportunity to look at divergent views and examine through a deliberative process the integration of the convergent strands of thought within and outside a specific sector. Consequently, attempt if possible, a synthesis of career building takeaways for business school graduates in general and our students specifically along with action takeaways for faculty on a change agenda that will need to be implemented.

The Conclave therefore acts as a rendezvous for the participants, namely faculty members and students to listen to views and experiences pertaining to the area, to learn and interact with the eminent panellists who share their experiences and thought leadership .

Programme Outline

SESSIONS	Outline
Session 1 – Key Note Address 11am – 12:45 pm	Career Building for Leadership – A Perspective (for business graduates)
11:00am – 11:15 am	Lamp Lighting & Saraswati Vandana
11:15am – 11:30 am	Welcome Address and Felicitation of Chief Guest by Prof IM Pandey – Director General VIPS TC
11:30am – 12.15 pm	Key Note Address – “Developing and Experiencing Leadership – Alternative Careers for Management Graduates “ by Air Chief Marshal BS Dhanoa, PVSM,AVSM,YSM,VM,ADC, Chief of Air Staff
12:15pm – 12:30pm	Q&A
12:30pm - 12:45 pm	Vote of Thanks by Dr S.C Vats , Chairman VIPS
12:45pm - 1:45 pm	LUNCH BREAK

Session 2 1:45 Pm – 3:15 pm - Panel Presentation & Discussion	Career Building for Leadership – A Perspective (for Business Graduates) Industry Professionals Outlook
Moderator	Prof MR Dixit – IIM Ahmedabad
Panelists	Mr Ashok Agarwal CEO &MD Escorts Securities
	Dr Swarup Sinha Principal ITC Hotels Management Institute
	Mr Pradumnya Pandey VP HR JK Tyres & Industries Ltd.

Session 3 : 3:20pm – 4:20 pm - Panel Presentation & Discussion	Career Building for Leadership – A Perspective (for Business Graduates) Academics Outlook
Moderator	Prof JL Gupta Delhi School of Business
Panelists	Prof S Manikutty IIM Ahmedabad
	Prof MR Dixit IIM Ahmedabad

4:20 pm – 4:30 pm	Vote of Thanks - Prof Ashok Bhattacharya Delhi School of Business
4:30pm - 5:00 pm	High Tea